

The OFI Revenue Weighted ESG Index (the "Index") is rebalanced and reconstituted on a quarterly basis. Set forth below is the expected composition of the Index following the rebalance and reconstitution that will be implemented after the close of trading on December 15, 2017.

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STOCK KEY	COMPANY	RIC	BLOOMBERG TICKER	ISIN	SEDOL	Weight
4502	Unitedhealth Group Inc	UNH.N	UNH UN	US91324P1021	2917766	0.037963274
4820	CVS Health Corporation	CVS.N	CVS UN	US1266501006	2577609	0.035208045
5216	AT&T Inc	T.N	T UN	US00206R1023	2831811	0.031029828
4745	Ford Motor Co	F.N	F UN	US3453708600	2615468	0.029754159
5005	Verizon Communications Inc	VZ.N	VZ UN	US92343V1044	2090571	0.024022625
5028	General Electric Co	GE.N	GE UN	US3696041033	2380498	0.023235638
4658	Kroger Co	KR.N	KR UN	US5010441013	2497406	0.022792909
6047	Bank of America Corp	BAC.N	BAC UN	US0605051046	2295677	0.019036568
4782	Home Depot Inc	HD.N	HD UN	US4370761029	2434209	0.018797344
4844	Microsoft Corp	MSFT.OQ	MSFT UQ	US5949181045	2588173	0.018042021
36128	Anthem Inc	ANTM.N	ANTM UN	US0367521038	BSPHGL4	0.017207632
5224	Comcast Corp A	CMCSA.OQ	CMCSA UQ	US20030N1019	2044545	0.016148308
5188	Intl Business Machines Corp	IBM.N	IBM UN	US4592001014	2005973	0.015130977
30956	Metlife Inc	MET.N	MET UN	US59156R1086	2573209	0.013231086
4659	Lowe's Cos Inc	LOW.N	LOW UN	US5486611073	2536763	0.013105778
5056	Procter & Gamble	PG.N	PG UN	US7427181091	2704407	0.012587362
29222	United Parcel Service Inc B	UPS.N	UPS UN	US9113121068	2517382	0.012320721
4758	PepsiCo Inc	PEP.N	PEP UN	US7134481081	2681511	0.012263183

277426	Marathon Petroleum Corp.	MPC.N	MPC UN	US56585A1025	B3K3L40	0.012258163
4749	Intel Corp	INTC.OQ	INTC UQ	US4581401001	2463247	0.011986695
5182	FedEx Corp	FDX.N	FDX UN	US31428X1063	2142784	0.01176871
36270	Prudential Financial Inc	PRU.N	PRU UN	US7443201022	2819118	0.011414218
5137	United Technologies Corp	UTX.N	UTX UN	US9130171096	2915500	0.011353398
4730	Sysco Corp	SYX.N	SYX UN	US8718291078	2868165	0.010822608
5179	Walt Disney Co	DIS.N	DIS UN	US2546871060	2270726	0.010608308
4709	Humana Inc	HUM.N	HUM UN	US4448591028	2445063	0.010321201
4721	Pfizer Inc	PFE.N	PFE UN	US7170811035	2684703	0.010130825
5037	HP Inc	HPQ.N	HPQ UN	US40434L1052	BYX4D52	0.009761659
5117	Lockheed Martin	LMT.N	LMT UN	US5398301094	2522096	0.009588854
5500	Cisco Systems Inc	CSCO.OQ	CSCO UQ	US17275R1023	2198163	0.00926873
8892	Morgan Stanley	MS.N	MS UN	US6174464486	2262314	0.008201006
4674	Cigna Corporation	CI.N	CI UN	US1255091092	2196479	0.007921043
44562	Delta Air Lines	DAL.N	DAL UN	US2473617023	B1W9D46	0.007808671
27577	Goldman Sachs Group Inc	GS.N	GS UN	US38141G1040	2407966	0.007803651
7372	Best Buy Co Inc	BBY.N	BBY UN	US0865161014	2094670	0.007702864
360197	Hewlett Packard Enterprise Co	HPE.N	HPE UN	US42824C1099	BYVYWS0	0.007628143
5049	Oracle Corp	ORCL.N	ORCL UN	US68389X1054	2661568	0.007398572
8343	Allstate Corp	ALL.N	ALL UN	US0200021014	2019952	0.007219589
4740	Coca-Cola Co	KO.N	KO UN	US1912161007	2206657	0.007141006
35488	Accenture plc A	ACN.N	ACN UN	IE00B4BNMY34	B4BNMY3	0.007098621
4880	NIKE Inc B	NKE.N	NKE UN	US6541061031	2640147	0.006621432
4691	TJX Cos Inc	TJX.N	TJX UN	US8725401090	2989301	0.006545563
5127	Exelon Corp	EXC.N	EXC UN	US30161N1019	2670519	0.006446696
267836	LyondellBasell Industries N.V.	LYB.N	LYB UN	NL0009434992	B3SPXZ3	0.006390703
5198	3M Co	MMM.N	MMM UN	US88579Y1010	2595708	0.005984659
5624	Andeavor	ANDV.N	ANDV UN	US03349M1053	BF0G7N4	0.00597906
9863	Time Warner Inc	TWX.N	TWX UN	US8873173038	B63QTN2	0.005898739
5221	Johnson Controls International plc	JCI.N	JCI UN	IE00BY7QL619	BY7QL61	0.005825562
4819	Medtronic plc	MDT.N	MDT UN	IE00BTN1Y115	BTN1Y11	0.00577961
4830	Schlumberger Ltd	SLB.N	SLB UN	AN8068571086	2779201	0.005670327
4678	Deere & Co	DE.N	DE UN	US2441991054	2261203	0.005399573
5053	ConocoPhillips	COP.N	COP UN	US20825C1045	2685717	0.005343639

51007	Philip Morris International	PM.N	PM UN	US7181721090	B2PKRQ3	0.00528977
280694	AbbVie Inc.	ABBV.N	ABBV UN	US00287Y1091	B92SR70	0.005265828
34902	Mondelez International Inc	MDLZ.OQ	MDLZ UQ	US6092071058	B8CKK03	0.004962116
4823	Northrop Grumman Corp	NOC.N	NOC UN	US6668071029	2648806	0.004936243
5073	Abbott Laboratories	ABT.N	ABT UN	US0028241000	2002305	0.004852833
7516	Macy's Inc	M.N	M UN	US55616P1049	2345022	0.004832946
4760	Raytheon Co	RTN.N	RTN UN	US7551115071	2758051	0.004788924
4811	Duke Energy Corp	DUK.N	DUK UN	US26441C2044	B7VD3F2	0.004360097
4783	Intl Paper Co	IP.N	IP UN	US4601461035	2465254	0.004359132
4728	Southern Co	SO.N	SO UN	US8425871071	2829601	0.004350829
25255	Marriott Intl A	MAR.OQ	MAR UQ	US5719032022	2210614	0.004339438
4913	Lilly Eli & Co	LLY.N	LLY UN	US5324571083	2516152	0.004338685
8769	Starbucks Corp	SBUX.OQ	SBUX UQ	US8552441094	2842255	0.004321675
4861	Whirlpool Corp	WHR.N	WHR UN	US9633201069	2960384	0.004094614
4893	Bristol-Myers Squibb	BMY.N	BMY UN	US1101221083	2126335	0.003971623
4405	Micron Technology Inc	MU.OQ	MU UQ	US5951121038	2588184	0.00392374
4702	Eaton Corp plc	ETN.N	ETN UN	IE00B8KQN827	B8KQN82	0.003872767
4528	Western Digital Corp	WDC.OQ	WDC UQ	US9581021055	2954699	0.003776614
5128	Altria Group Inc	MO.N	MO UN	US02209S1033	2692632	0.003767539
33548	Fluor Corp	FLR.N	FLR UN	US3434121022	2696838	0.003761792
4840	Cummins Inc	CMI.N	CMI UN	US2310211063	2240202	0.003756341
4842	Halliburton Co	HAL.N	HAL UN	US4062161017	2405302	0.00361076
8642	Kohl's Corp	KSS.N	KSS UN	US5002551043	2496113	0.003575619
51008	Visa Inc A	V.N	V UN	US92826C8394	B2PZN04	0.003544534
5112	Kimberly-Clark	KMB.N	KMB UN	US4943681035	2491839	0.003518082
5051	PNC Finl Services Group	PNC.N	PNC UN	US6934751057	2692665	0.003393547
281800	Aptiv plc	APTV.N	APTV UN	JE00B783TY65	B783TY6	0.003331761
7504	Carnival Corp	CCL.N	CCL UN	PA1436583006	2523044	0.003318246
4941	The Bank of New York Mellon Corp	BK.N	BK UN	US0640581007	B1Z77F6	0.003152198
5091	DXC Technology Company	DXC.N	DXC UN	US23355L1061	BYXD7B3	0.003066472
4814	NextEra Energy Inc	NEE.N	NEE UN	US65339F1012	2328915	0.003055852
4966	General Mills Inc	GIS.N	GIS UN	US3703341046	2367026	0.002989067
4627	Gap Inc	GPS.N	GPS UN	US3647601083	2360326	0.002986151
5089	Colgate-Palmolive Co	CL.N	CL UN	US1941621039	2209106	0.002950818

5148	American Electric Power	AEP.N	AEP UN	US0255371017	2026242	0.002949022
34901	TechnipFMC Ltd	FTI.N	FTI UN	GB00BDSFG982	BDSFG98	0.002933994
4822	Newell Brands Inc	NWL.N	NWL UN	US6512291062	2635701	0.002922242
5107	Goodyear Tire & Rubber Co	GT.OQ	GT UQ	US3825501014	2378200	0.002905251
4846	Nordstrom Inc	JWN.N	JWN UN	US6556641008	2641827	0.002897142
4685	WestRock Co	WRK.N	WRK UN	US96145D1054	BYR0914	0.002868933
5052	PPG Industries Inc	PPG.N	PPG UN	US6935061076	2698470	0.002828213
5220	Texas Instruments Inc	TXN.OQ	TXN UQ	US8825081040	2885409	0.002823772
36093	Principal Financial Group	PFG.OQ	PFG UQ	US74251V1026	2803014	0.002800371
26379	Cognizant Tech Solutions Corp	CTSH.OQ	CTSH UQ	US1924461023	2257019	0.002788825
10402	Waste Management Inc	WM.N	WM UN	US94106L1098	2937667	0.00275967
7499	AES Corp	AES.N	AES UN	US00130H1059	2002479	0.002725495
5110	Illinois Tool Works Inc	ITW.N	ITW UN	US4523081093	2457552	0.002719317
4910	Ingersoll-Rand Plc	IR.N	IR UN	IE00B6330302	B633030	0.002691185
3957	Applied Materials Inc	AMAT.OQ	AMAT UQ	US0382221051	2046552	0.002677032
4847	FirstEnergy Corp	FE.N	FE UN	US3379321074	2100920	0.002674329
40741	CBRE Group Inc.	CBG.N	CBG UN	US12504L1098	B6WVMH3	0.002644639
4649	Ecolab Inc	ECL.N	ECL UN	US2788651006	2304227	0.002614224
44598	TE Connectivity Ltd.	TEL.N	TEL UN	CH0102993182	B62B7C3	0.002531837
4656	Kellogg Co	K.N	K UN	US4878361082	2486813	0.002474686
8543	Devon Energy Corp	DVN.N	DVN UN	US25179M1036	2480677	0.002457502
5076	Arconic Inc	ARNC.N	ARNC UN	US03965L1008	BD3D9G5	0.002442635
5125	Parker-Hannifin Corp	PH.N	PH UN	US7010941042	2671501	0.002442603
15471	Celgene Corp	CELG.OQ	CELG UQ	US1510201049	2182348	0.002379016
5019	Dominion Energy Inc	D.N	D UN	US25746U1097	2542049	0.002371196
4752	L Brands Inc	LB.N	LB UN	US5017971046	B9M2WX3	0.002367621
4831	Stanley Black & Decker	SWK.N	SWK UN	US8545021011	B3Q2FJ4	0.002366002
8935	Estee Lauder Cos. A	EL.N	EL UN	US5184391044	2320524	0.002361928
4956	DTE Energy Co	DTE.N	DTE UN	US2333311072	2280220	0.0023432
5161	Becton Dickinson & Co	BDX.N	BDX UN	US0758871091	2087807	0.002334704
29336	BlackRock Inc	BLK.N	BLK UN	US09247X1019	2494504	0.002325823
4633	Edison Intl	EIX.N	EIX UN	US2810201077	2829515	0.002313852
5206	Occidental Petroleum	OXY.N	OXY UN	US6745991058	2655408	0.002273112
5017	Consolidated Edison Inc	ED.N	ED UN	US2091151041	2216850	0.002272533

5205	Xcel Energy Inc	XEL.N	XEL UN	US98389B1008	2614807	0.002200096
40620	NRG Energy	NRG.N	NRG UN	US6293775085	2212922	0.002189896
7580	Praxair Inc	PX.N	PX UN	US74005P1049	2699291	0.002148577
4779	Entergy Corp	ETR.N	ETR UN	US29364G1031	2317087	0.002146599
4614	ONEOK Inc	OKE.N	OKE UN	US6826801036	2130109	0.00213902
15663	Biogen Inc	BIIB.OQ	BIIB UQ	US09062X1037	2455965	0.002088008
4623	Ball Corp	BLL.N	BLL UN	US0584981064	2073022	0.002077331
5226	Molson Coors Brewing Co B	TAP.N	TAP UN	US60871R2094	B067BM3	0.00206926
4175	State Street Corp	STT.N	STT UN	US8574771031	2842040	0.002068449
37846	Seagate Technology	STX.OQ	STX UQ	IE00B58JVZ52	B58JVZ5	0.00204779
5160	Baxter Intl Inc	BAX.N	BAX UN	US0718131099	2085102	0.002014194
5108	Grainger W.W. Inc	GWW.N	GWW UN	US3848021040	2380863	0.001981585
4735	Xerox Corp	XRX.N	XRX UN	US9841216081	BYWTW73	0.00197944
4742	Corning Inc	GLW.N	GLW UN	US2193501051	2224701	0.00192171
345649	Hilton Worldwide Holdings Inc	HLT.N	HLT UN	US43300A2033	BYVMW06	0.0018885
9910	Borgwarner Inc	BWA.N	BWA UN	US0997241064	2111955	0.001828182
41916	Salesforce.com	CRM.N	CRM UN	US79466L3024	2310525	0.001812607
26067	eBay Inc.	EBAY.OQ	EBAY UQ	US2786421030	2293819	0.00180509
9110	Eastman Chemical Co	EMN.N	EMN UN	US2774321002	2298386	0.001801229
4346	Hormel Foods Corp	HRL.N	HRL UN	US4404521001	2437264	0.00179618
12485	Chesapeake Energy Corp	CHK.N	CHK UN	US1651671075	2182779	0.001730948
5211	Public Service Enterprise Grp	PEG.N	PEG UN	US7445731067	2707677	0.001714923
7429	Lam Research Corp	LRCX.OQ	LRCX UQ	US5128071082	2502247	0.001709269
8488	Boston Scientific Corp	BSX.N	BSX UN	US1011371077	2113434	0.001704883
16112	Royal Caribbean Cruises Ltd	RCL.N	RCL UN	LR0008862868	2754907	0.001676496
4922	PVH Corp	PVH.N	PVH UN	US6936561009	B3V9F12	0.001623963
27016	Nvidia Corp	NVDA.OQ	NVDA UQ	US67066G1040	2379504	0.001611046
5074	Air Products & Chemicals Inc	APD.N	APD UN	US0091581068	2011602	0.001580849
4896	Campbell Soup Co	CPB.N	CPB UN	US1344291091	2162845	0.001523389
4983	Eversource Energy	ES.N	ES UN	US30040W1080	BVVN4Q8	0.00147378
4701	Dover Corp	DOV.N	DOV UN	US2600031080	2278407	0.00146565
5071	WEC Energy Group Inc	WEC.N	WEC UN	US92939U1060	BYY8XK8	0.001458997
5036	Hershey Foods Corp	HSY.N	HSY UN	US4278661081	2422806	0.001456976
4714	Masco Corp	MAS.N	MAS UN	US5745991068	2570200	0.001453688

5126	PPL Corp	PPL.N	PPL UN	US69351T1060	2680905	0.001419706
5778	Smucker J.M. Co	SJM.N	SJM UN	US8326964058	2951452	0.001414377
5122	Newmont Mining Corp	NEM.N	NEM UN	US6516391066	2636607	0.001390551
4352	Mosaic Co	MOS.N	MOS UN	US61945C1036	B3NPHP6	0.001386207
4860	Weyerhaeuser Co	WY.N	WY UN	US9621661043	2958936	0.001346722
3990	Adobe Systems Inc	ADBE.OQ	ADBE UQ	US00724F1012	2008154	0.001321029
35095	Rockwell Collins	COL.N	COL UN	US7743411016	2767228	0.001317181
8455	Amphenol Corp A	APH.N	APH UN	US0320951017	2145084	0.001297197
51443	Dr Pepper Snapple Group	DPS.N	DPS UN	US26138E1091	B2QW0Z8	0.001279145
270943	Nielsen Holdings plc	NLSN.N	NLSN UN	GB00BWFY5505	BWFY550	0.001248638
4807	CMS Energy Corp	CMS.N	CMS UN	US1258961002	2219224	0.00124439
4590	Avery Dennison Corp	AVY.N	AVY UN	US0536111091	2066408	0.001241359
43835	Hanesbrands Inc	HBI.N	HBI UN	US4103451021	B1BJSL9	0.001236
5058	Rockwell Automation Inc	ROK.N	ROK UN	US7739031091	2754060	0.001219097
25113	United Rentals Inc	URI.N	URI UN	US9113631090	2134781	0.001205196
4887	Ameren Corp	AEE.N	AEE UN	US0236081024	2050832	0.001183764
4809	Clorox Co	CLX.N	CLX UN	US1890541097	2204026	0.001164263
4878	S&P Global Inc	SPGI.N	SPGI UN	US78409V1044	BYV2325	0.001134143
43661	Wyndham Worldwide Corp	WYN.N	WYN UN	US98310W1080	B198391	0.001109622
3748	Apache Corp	APA.N	APA UN	US0374111054	2043962	0.001100933
15795	NetApp Inc	NTAP.OQ	NTAP UQ	US64110D1046	2630643	0.001070427
8880	Regeneron Pharmaceuticals Inc	REGN.OQ	REGN UQ	US75886F1075	2730190	0.001065138
9762	Simon Property Group A	SPG.N	SPG UN	US8288061091	2812452	0.001063779
4155	Northern Trust Corp (IL)	NTRS.OQ	NTRS UQ	US6658591044	2648668	0.001051949
9045	Host Hotels & Resorts Inc	HST.N	HST UN	US44107P1049	2567503	0.001038762
4939	Hess Corp	HES.N	HES UN	US42809H1077	2023748	0.00101482
4653	Hasbro Inc	HAS.OQ	HAS UQ	US4180561072	2414580	0.001005621
8631	Intuit Inc	INTU.OQ	INTU UQ	US4612021034	2459020	0.000999567
28498	Juniper Networks Inc	JNPR.N	JNPR UN	US48203R1041	2431846	0.000998853
4660	Mattel Inc	MAT.OQ	MAT UQ	US5770811025	2572303	0.000985758
49050	Invesco Ltd	IVZ.N	IVZ UN	BMG491BT1088	B28XP76	0.000970779
3947	Sealed Air Corp	SEE.N	SEE UN	US81211K1007	2232793	0.000961125
5142	Advanced Micro Devices	AMD.OQ	AMD UQ	US0079031078	2007849	0.000956704
4410	Nisource Inc	NI.N	NI UN	US65473P1057	2645409	0.000927414

32856	Tapestry, Inc	TPR.N	TPR UN	US8760301072	BF09HX3	0.000915115
4441	T Rowe Price Group Inc	TROW.OQ	TROW UQ	US74144T1088	2702337	0.000903009
3950	Symantec Corp	SYMC.OQ	SYMC UQ	US8715031089	2861078	0.000882562
3909	McCormick & Co	MKC.N	MKC UN	US5797802064	2550161	0.000882407
4798	Analog Devices Inc	ADI.OQ	ADI UQ	US0326541051	2032067	0.00088236
280473	Xylem Inc	XYL.N	XYL UN	US98419M1009	B3P2CN8	0.000872908
29309	Agilent Technologies Inc	A.N	A UN	US00846U1016	2520153	0.000848387
7410	Welltower Inc	HCN.N	HCN UN	US95040Q1040	BYVYHH4	0.000828471
5241	Marathon Oil Corp	MRO.N	MRO UN	US5658491064	2910970	0.000816336
5016	CA Inc	CA.OQ	CA UQ	US12673P1057	2214832	0.000787374
5181	Moody's Corp	MCO.N	MCO UN	US6153691059	2252058	0.000768587
4421	Noble Energy Inc	NBL.N	NBL UN	US6550441058	2640761	0.000752234
15694	Iron Mountain Inc	IRM.N	IRM UN	US46284V1017	BVFTF03	0.000731485
10194	Microchip Technology Inc	MCHP.OQ	MCHP UQ	US5950171042	2592174	0.000718505
3891	Flowserve Corp	FLS.N	FLS UN	US34354P1057	2288406	0.000714668
4365	KLA-Tencor Corporation	KLAC.OQ	KLAC UQ	US4824801009	2480138	0.00071316
12420	Skyworks Solutions Inc	SWKS.OQ	SWKS UQ	US83088M1027	2961053	0.000705007
4108	Church & Dwight Co	CHD.N	CHD UN	US1713401024	2195841	0.000702632
4988	Pinnacle West Capital (AZ)	PNW.N	PNW UN	US7234841010	2048804	0.000684498
51500	American Water Works Co Inc	AWK.N	AWK UN	US0304201033	B2R3PV1	0.000644496
30593	Edwards Lifesciences Corp	EW.N	EW UN	US28176E1082	2567116	0.000639958
5189	Intl Flavors & Fragrances	IFF.N	IFF UN	US4595061015	2464165	0.000638444
33504	Garmin Ltd	GRMN.OQ	GRMN UQ	CH0114405324	B3Z5T14	0.00059068
4947	Brown-Forman Corp B	BFb.N	BF/B UN	US1156372096	2146838	0.000584062
3806	Comerica Inc (MI)	CMA.N	CMA UN	US2003401070	2212870	0.000573057
9173	Albemarle Corp	ALB.N	ALB UN	US0126531013	2046853	0.000562021
4560	Varian Medical Systems Inc	VAR.N	VAR UN	US92220P1057	2927516	0.000544423
4650	FMC Corp	FMC.N	FMC UN	US3024913036	2328603	0.000533785
18792	Boston Properties Inc	BXP.N	BXP UN	US1011211018	2019479	0.000510799
24872	ProLogis Inc	PLD.N	PLD UN	US74340W1036	B44WZD7	0.000505542
4123	EQT Corporation	EQT.N	EQT UN	US26884L1098	2319414	0.000505421
32291	Illumina Inc	ILMN.OQ	ILMN UQ	US4523271090	2613990	0.000500719
29170	Akamai Technologies Inc	AKAM.OQ	AKAM UQ	US00971T1016	2507457	0.000475662
5646	Xilinx Inc	XLNX.OQ	XLNX UQ	US9839191015	2985677	0.000469198

3793	Vornado Realty Trust	VNO.N	VNO UN	US9290421091	2933632	0.000467035
12652	Range Resources Corp	RRC.N	RRC UN	US75281A1097	2523334	0.000433896
15921	ResMed Inc	RMD.N	RMD UN	US7611521078	2732903	0.000410281
9897	AvalonBay Communities Inc	AVB.N	AVB UN	US0534841012	2131179	0.00040827
4737	Autodesk Inc	ADSK.OQ	ADSK UQ	US0527691069	2065159	0.000376368
4339	HCP Inc	HCP.N	HCP UN	US40414L1098	2417578	0.000375513
9738	Newfield Exploration Co	NFX.N	NFX UN	US6512901082	2635079	0.00032302
7528	Kimco Realty Corp	KIM.N	KIM UN	US49446R1095	2491594	0.000228341
10167	Macerich Co	MAC.N	MAC UN	US5543821012	2543967	0.000194007
9753	Regency Centers Corp	REG.N	REG UN	US7588491032	2726177	0.00016837